

LIA - Logosynthesis International Association

Association statutes, passed at the inaugural meeting on 13th March 2014, rev. 11th March 2016, rev. 21st March 2018

Art. 1 Title and headquarters

Logosynthesis® is a model for guided change and self-coaching.

An international non-profit association exists under the titles 'LIA - Logosynthesis International Association / LIA - Internationale Gesellschaft für Logosynthese'. The international non-profit association is defined as per Article 60ff. of the Swiss Civil Code.

LIA shall be run at a minimum bilingually (English/German), with the German statutes being legally binding. LIA is politically and religiously independent. LIA is headquartered in Zurich, Switzerland.

Art. 2 Purpose

LIA supports the advancement of knowledge about Logosynthesis as well as the distribution, quality assurance, and acceptance of the approach.

Art. 3 Tasks

LIA takes on the following (and additional) tasks:

Communication

- It ensures communication between teachers, students, and users of Logosynthesis
- It operates an online exchange platform – primarily for its members, but also as an information platform for all people with an interest in Logosynthesis
- It maintains a register of recognised Logosynthesis specialists and institutions and makes this register available to the general public
- It administers a database from which members may obtain files and media.

Quality assurance

- It develops and updates a set of certification regulations (the 'Certification Regulation') and ensures compliance with these regulations.
- It issues certificates to Practitioners, Instructors, Master Practitioners, and Trainers in accordance with the regulations
- It promotes and protects the practice of Logosynthesis
- It reviews the quality of Logosynthesis courses (content and methods) and develops guidelines for the further training of both laypeople and specialists
- It compiles guidelines on ethical and occupational issues and regularly reflects on its understanding of Logosynthesis.

Further development

- It promotes the continuous further development of Logosynthesis and offers a forum for the development of new methods
- It supports individuals, groups, and training institutions in their Logosynthesis-related activities within both national and international contexts

- It follows recent developments in theory and practice and provides information on these developments within the association and – as required – also to the general public
- It provides Logosynthesis-related services to specialists and institutions as well as their clients.

Organisation and administration

- It uses separate contracts to govern its collaboration with trainers, instructors, national organisations, and the founder of Logosynthesis
- It administers the finances. LIA levies membership contributions, collects licences and fees, makes compensatory payments, and provides accounts of the same.

Members

Art. 4 Types of membership

- Professional Members: all Practitioners, Instructors and Master Practitioners who have completed the corresponding recognised training in Logosynthesis in accordance with the regulations and have been certified by LIA
- Basic Member: all graduates of the Basic Seminar as well as any other person interested in Logosynthesis can become Basic Members
- Training Members: every certified Logosynthesis trainer
- Patrons are institutions and individuals who facilitate Logosynthesis' further development.
- Members of LIA-recognised national/linguistic/regional organisations are also automatically LIA members.

Art. 5 Members' rights and obligations

All members have the right

- to participate in the Annual General Meeting
- to receive regular information about innovations and developments in Logosynthesis
- to gain access to the protected member area of their member category, which contains documents and interesting learning videos.

All Professional Members

- have both active and passive voting rights
- receive support with announcing their services and range of courses
- as instructors they receive the necessary documents to guide the self-coaching seminar.

All Training Members

- have the right to vote and to stand as a candidate
- receive support in publishing their services and course offers
- will receive the necessary documents for the seminar guidance, for which they pay a fee per participant.

All members are obliged to

- loyally support the association's interests
- comply with the given qualitative standards and ethical principles according to the Ethics Regulations
- make regular efforts at further development so as to remain up to date

- settle financial obligations on time – in particular membership contributions.

Art. 6 Admission, resignation, and exclusion of members

All interested parties who have graduated from Practitioner Training automatically become Professional Members with payment of their membership contributions

All other interested parties shall file an application that the Executive Board shall review. The Executive Board shall decide on the admission or rejection of new members

Resignation is possible with a notice period of one month to the end of each calendar year

The Executive Board may exclude members who: contravene the association's interests on multiple occasions in spite of warnings; fail to (or no longer) satisfy the prescribed qualitative stands; or fail to meet their financial obligations.

Association bodies

Art. 7 Association bodies

Permanent association bodies:

- Annual General Meeting
- Executive Board
- Head office
- Supervisory Authority.

Additional association bodies:

- Certification Commission
- Training Commission
- Ethics Commission
- further commissions as required
- Project groups.

Art. 8 Annual General Meeting

The Annual General Meeting (AGM) is the association's supreme body. It assembles once per year to address statutory business.

An Exceptional General Meeting may be called by an Executive Board resolution or at the demand of at least 20% of the membership.

The President sends invitations to the AGM in electronic form at least five weeks in advance. All active members may file proposals for agenda items no later than three weeks before the AGM.

The AGM has the following tasks and responsibilities:

- Election of the Executive Board, the President, and the auditors. Appointments are staggered over three years as a rule. Elections take place each year, with a proportion of Executive Board members being newly elected or re-elected on an annual basis
- Approval of the annual report, acknowledgement of the auditors' report, approval of the annual financial statement
- Approval of the budget and fixing of the annual membership contributions
- Passing of resolutions on Executive Board and member proposals
- Passing of resolutions on statute alterations.

The AGM passes its resolutions and conducts its elections by a simple majority of the votes cast. The President casts the deciding vote in tied situations.

Statute alteration proposals are only valid with approval from 2/3 of attendant members' votes.

Art. 9 Executive Board

The Executive Board is responsible for the strategic management of the association as well as for all tasks that are not assigned to another association body. It may delegate tasks to the President or other Executive Board members or assign the tasks to the Head office or other personnel. The Executive Board establishes and maintains regulations, organises the AGM, and directs the association's ordinary activities.

All Professional Members and Training Members are eligible for election to the Executive Board. The Executive Board is made up of between five and seven members. The Executive Board and the President shall be elected through the AGM. The Executive Board is otherwise self-constituting.

Art. 10 Presidency

The President is responsible for the association's coordination and strategic planning as well as securing operational efficiency at all levels. Detailed duties are stipulated in a scope statement.

Art. 11 Head office

The General Manager shall be elected and appointed by the Executive Board. He/she is directly subordinate to the President and bears responsibility for the operational implementation of the association's decisions and the administrative handling of correspondence and payments. The details of the role are stipulated in a scope statement.

Art. 12 Supervisory Authority

The Supervisory Authority is elected through the AGM and consists of two auditors who must not be association members. They review the annual financial statement and report back to the AGM.

Art. 13 a Training Commission

The Training Commission is responsible for creating and reviewing the Certification Regulations. This includes the conception and development of courses that lead to the official certification of Practitioners, Instructors, Master Practitioners, Supervisors, Mentors and Trainers. The Training Commission is also responsible for reviewing training course recognition applications and monitoring the implementation of the quality assurance and quality development systems.

Art. 13 b Certification Commission

The Certification Commission is responsible for the certification of Practitioners, Instructors, Master Practitioners, Supervisors, Mentors and Trainers within the framework of the Certification Regulations. It evaluates Practitioner papers, organises Instructor Meetings and arranges the colloquium for Master Practitioners.

Art. 13 c Ethics Commission

The Ethics Commission works independently of the Executive Board and ensures the implementation of the ethical principles set out in the Ethics Regulations. This is to protect the members and the

Logosynthesis. brand. The Ethics Commission works independently and does not charge any costs (except in case of appeal).

The Executive Board acts as the appeals authority for all Commission decisions.

Art. 14 Further commissions and project groups

The Executive Board is entitled to convene further commissions (unlimited term) or project groups (fixed term) to handle tasks on an independent basis.

Art. 15 Procurement of funds

The association's revenues consist of:

- Membership contributions
- Licences and fees
- Donations and grants.

A special set of regulations governs the licences, fees, and compensatory payments for association bodies, members, and third parties.

Art. 16 Mergers and dissolution of the association

A qualified majority is required for the passing of a resolution to merge with other associations or dissolve the association, i.e. a 2/3 majority of attendant AGM members.

Art. 17 Final provisions

The association has its headquarters, address, and place of jurisdiction in Zurich, Switzerland.

Logosynthesis® is a registered trademark that belongs to the founder of Logosynthesis, Dr. Willem Lammers. LIA's use of this trademark is set out in a contractual agreement. The ® shall not be repeated in the statute text.

These statutes were passed at the inaugural meeting on 13th March 2014 and enter into force with immediate effect.

Bad Ragaz, 13th March 2014 / rev. 11th March 2016 / rev. 21st March 2018

The President

A further Executive Board member

The founder of Logosynthesis

Ernst Aebi

Dr. Willem Lammers